

Phillip Davis is the Director of Regulatory Affairs for **Highland Technical Services, Inc (HTSI)**. Phil joined HTSI in September 2017 following his retirement from the Alabama Department of Environmental Management (ADEM). While at ADEM, Phil served in various capacities during his career of more than 28 years, including with the Water Division, Air Division, Solid and Hazardous Wastes Branches and for the last 5 years, as the Chief of the Land Division. In that position, Phil oversaw a budget of nearly \$30 million and was responsible for more than 140 employees who implemented Alabama's regulations governing all aspects of waste management and remediation, including solid and hazardous wastes, underground storage tanks, and brownfields/voluntary cleanup program site redevelopment. During his ADEM career, Phil authored numerous regulations and drafted the 2008 amendments to the State's Solid Wastes and Recyclable Materials Management Act. In 2016, Phil was appointed to the Governor's Solid Waste Management Task Force and participated in the development of new, statutory landfill siting requirements which were signed into law in 2017.

A native of Kingsport, Tennessee, Phil graduated from Auburn University in 1988 with a Bachelor's of Civil Engineering. He is a registered Professional Engineer in Alabama, and has been active in a number of professional organizations including serving on the Boards of Alabama's Water Environment Association, the Southern Section and Alabama Chapter of the Air & Waste Management Association and the Alabama Chapter of the Solid Waste Association of North America.

A resident of Prattville for nearly 25 years, Phil and his wife Nikki have four children, which keep him busy and greatly limit his ability to be a really bad golfer.